

# YOUR NEXT MOVE

WORKING NORTH AYRSHIRE



North Ayrshire Council  
Comhairle Siorrachd Àir a Tuath



## Are you ready to make **your next move?**

Whether you're looking to get back into work, start work for the first time or take the next step on the career ladder, we can support you.

We have already helped hundreds of people into work and have a wide range of services, practical advice and supportive solutions available to help you do it too.

This brochure highlights the wide range of support and services that are available in North Ayrshire to help you with your next move. Information is provided on each service, type of support available and how to contact them.

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If you require any further information on any of these programmes, please contact:

✉ [employability@north-ayrshire.gov.uk](mailto:employability@north-ayrshire.gov.uk)

☎ 01294 324 949

f WorkingNorthAyrshire

🌐 [www.north-ayrshire.gov.uk/employability](http://www.north-ayrshire.gov.uk/employability)

**“This experience  
has been amazing,**

it has really lifted my  
spirits with all the help  
and support I have been  
given. It has made me  
excited about my future.”



## **Key Worker Support**

Key workers provide one-to-one support to assist participants back into employment. A personalised package of support that will address underlying barriers to work, provide access to work placements, support with job applications, CVs and interview techniques, and provide industry specific training will be provided.

The key worker will support a participant at all stages of their journey and for 26 weeks after they have made a positive progression. The following key worker services are available:

All age service:

Ceis Ayrshire

01294 322707

07951018721

[enquiries@ceisayrshire.co.uk](mailto:enquiries@ceisayrshire.co.uk)

Young people leaving care:

01294 602527

[employability@north-ayrshire.gov.uk](mailto:employability@north-ayrshire.gov.uk)

## Employability Hubs in North Ayrshire

Employability Hubs provide a one-stop-shop approach to employability support in North Ayrshire. Key workers will provide a personalised package of support to allow participants to progress to employment, education or training. This service is open to all ages, as follows:

Ardrossan:  
01294 485320  
ardrossanemployabilityhub@gmail.com

Irvine (Fullarton Community Hub):  
01294 278207  
fullartonemployabilityhub@gmail.com

Kilbirnie: 01505 681228  
kilbirnieemployabilityhub@gmail.com

Kilwinning:  
kilwinningemployabilityhub@gmail.com

Largs:  
largshub@gmail.com

Stevenston: 01294 464834  
stevenstonhub@gmail.com

**“My time at the  
Employability  
Hubs has been  
invaluable.**

I received one-to-one  
support to gain  
employment”



**“The atmosphere is relaxed and friendly and I enjoy learning through tasks which are fun and different.**

My Advisor is great and it makes me feel better to know I have someone there who will help me when I really need it.”



## **Equal – Supported Employment for Additional Support Needs**

Through our dedicated supported employment team we support those with disabilities or long-term health conditions into employment and remain a continuous support during their employment. The team can also help employers create an environment where a person with disabilities can work effectively.

For further information:

01294 322976

[supportedemployment@north-ayrshire.gov.uk](mailto:supportedemployment@north-ayrshire.gov.uk)

## Help to Overcome Health Barriers to Work (SALUS)

This is a dedicated team who deliver clinical interventions to people with mild to moderate health issues that are preventing them returning to employment. A case manager will co-ordinate treatments which may include counselling, physiotherapy, Bowen therapy or hypnotherapy.

For further information:  
[employability@north-ayrshire.gov.uk](mailto:employability@north-ayrshire.gov.uk)

**“I wasn’t sure I could return to work after being unemployed for so long** but the services that have been available such as counselling, hypnosis, training and access to other groups means that I am ready to be in employment again.”





**“The team were here purely to provide help, not to judge my circumstances which was very comforting. I got help to update my CV and with travel to get me back into work, I am so glad I got in touch.”**

## **Justice Employment Mentors**

Dedicated to helping people who are or have been involved with the justice system to make more of their lives. The programme addresses offending behaviours and helps shape a more positive future for participants by engaging them in education, training or employment.

For further information:

01294 608900

[employability@north-ayrshire.gov.uk](mailto:employability@north-ayrshire.gov.uk)

## Modern Apprenticeships

Learning on the job and working towards an industry qualification with a Modern Apprenticeship helps develop the workforce of the future. The North Ayrshire Apprenticeship programme recruits around 50 young people for various positions across the Council. Annual recruitment usually starts in Spring.

For further information:

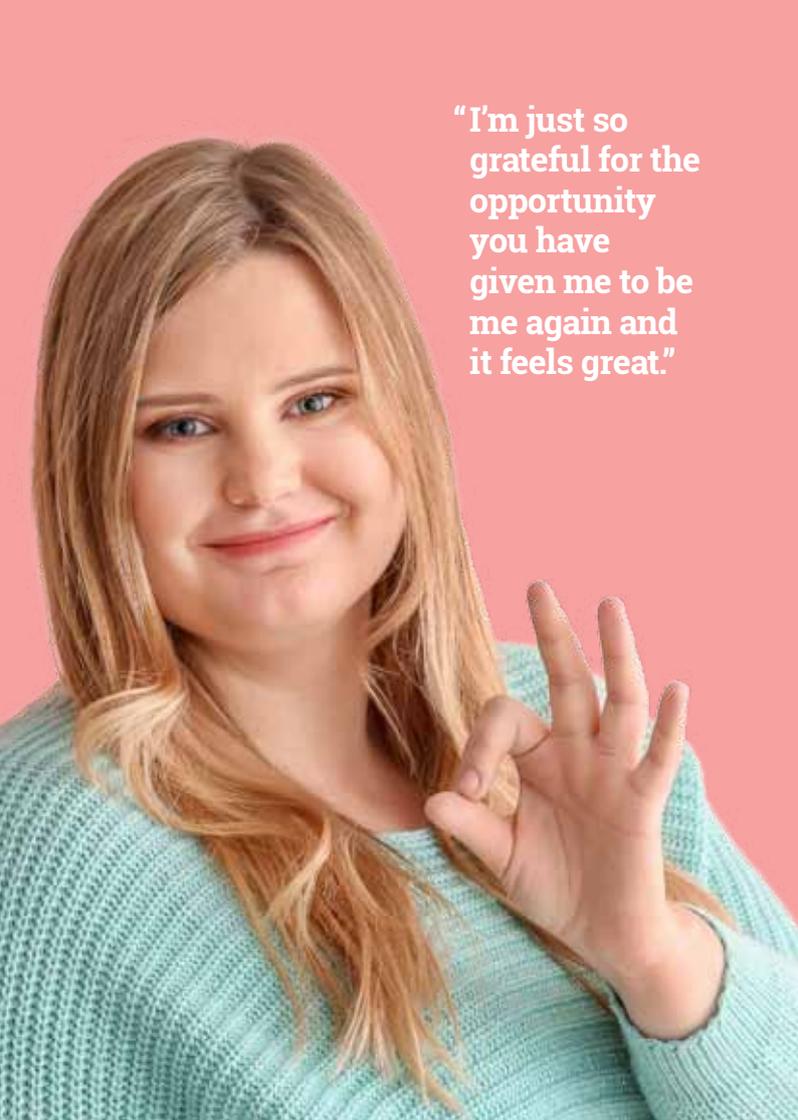
01294 324940

[employability@north-ayrshire.gov.uk](mailto:employability@north-ayrshire.gov.uk)

**“My modern apprenticeship has been great!**

*I've gained a new qualification, tonnes of experience and much more confidence.”*





**“I’m just so grateful for the opportunity you have given me to be me again and it feels great.”**

## **Skills for Life**

This programme supports lone parents back into work by providing a temporary 26 week mentored position within North Ayrshire Council. After a six week pre-employment course at Ayrshire College participants are placed across various council services. The programme runs on a six monthly cycle and recruits 20 participants per cycle.

For further information:

01294 324948

[employability@north-ayrshire.gov.uk](mailto:employability@north-ayrshire.gov.uk)

## Employability for English Speakers of other Languages

Intensive support to help English Speakers of other Languages resettled in North Ayrshire to access training, education, employment opportunities. The programme offers employment preparation workshops, help with CV's and interview skills and work experience opportunities.

Further information:  
[employability@north-ayrshire.gov.uk](mailto:employability@north-ayrshire.gov.uk)



**“They provided me with the support and help I needed,**  
from some really nice and helpful staff. I felt supported throughout.”

**“I feel like I  
now have a  
purpose in life.**

It really amazes me how far I've come in the last year and the things I have done that I never thought I would manage before.”



## **We Work for Families**

This initiative supports low income families. The aim, is to empower families to make positive changes in their lives and help them consider employment, education or training as a realistic option. Referrals to the programme are received directly from Health Visitors. Employed parents on low income may also be eligible for support from this programme.

For further information:  
01294 608952  
[employability@north-ayrshire.gov.uk](mailto:employability@north-ayrshire.gov.uk)

## Positive Steps

This is a programme to help develop practical work experience and gain accredited qualifications through volunteering. Delivered in partnership with Scottish Fire and Rescue service.

For further information:

01294 443044

[employability@north-ayrshire.gov.uk](mailto:employability@north-ayrshire.gov.uk)

**“The staff helped  
me explore  
my skills and  
strengths**

and the volunteering  
with The Fire  
Service really helped  
to increase my  
confidence in my  
abilities.”





**WorkingNorthAyrshire**

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**EUROPE & SCOTLAND**  
European Social Fund  
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