

## Equality Screening Form

The public sector equality duty requires that we demonstrate that we are making decisions in a fair, transparent and accountable way. The Council must show that it has considered the needs and rights of people with protected characteristics.

The duty requires that the Council assesses the equality impact of proposals thoroughly before any decisions are taken. This should be proportionate to the decision that is being made.

This form should assist in assessing whether a more detailed equality impact assessment is required.

<b>1. Proposal</b>		
Title	North Ayrshire Local Development Plan 2 – Main Issues Report (MIR)	
Budget reference no. and heading if appropriate	NA	
Amount (£) of saving if appropriate	NA	
Service	Planning Services	
Lead Officer	Neale McIlvanney	
Others Involved	James Miller	
Date Completed	5th January 2017	
<b>2. What are the anticipated outcomes of the proposal?</b>		
<p>The MIR is a consultation stage as part of the wider process of preparing a Local Development Plan (LDP). The MIR does not make proposals, rather it sets out a series of preferred and alternative options for inclusion in the LDP. The publication of the MIR does not commit the Council to any of the preferred or alternative options. The MIR is not a material planning consideration and will not influence decisions on planning applications. As the process of preparing and LDP2 progresses, and through consultation, clarity will emerge on what the proposals in the LDP will be, and these may involve impacting (most likely positively) on equality groups. At proposed plan stage a further EqIA screening will be undertaken to allow consideration as to whether the policies and proposals merit full EqIA assessment.</p>		
<b>3. What data, research or other evidence was used for this assessment?</b>		
MIR monitoring report		
<b>4. Screening questions</b>		
	<b>Yes</b>	<b>No</b>
Does the proposal affect service users, employees or the wider community? (The relevance of the proposal will depend not only on the number of people affected, but also the significance of the effect on them).		No
Is it a major proposal, significantly affecting how services are		No

delivered?				
Will it have a significant effect on how other organisations operate?		No		
Does it relate to services that have been identified in the past as being important to particular protected groups?		No		
Does it relate to an area where there are known inequalities?		No		
Does it relate to a policy where there is significant potential for reducing inequalities or improving outcomes?		No		
<b>5. What is the impact of the budget on equality groups?</b>				
<b>Protected Group</b>	<b>Positive Impact</b>	<b>Negative Impact</b>	<b>Neutral Impact</b>	<b>Comments</b>
Age				No impact resulting from MIR – see above
Disability (Physical & learning)				No impact resulting from MIR – see above
Gender Re-assignment				No impact resulting from MIR – see above
Pregnancy & Maternity				No impact resulting from MIR – see above
Race & ethnic origin				No impact resulting from MIR – see above
Religion or belief				No impact resulting from MIR – see above
Sex				No impact resulting from MIR – see above
Sexual Orientation				No impact resulting from MIR – see above
Other (Poverty, homelessness, rural, carers, part-time workers, etc)				No impact resulting from MIR – see above
<b>6. Have any cross cutting impact been identified from other Council Services or Partner Agencies (multiple discrimination or accumulated effects of multiple proposals)?</b>				
No impact resulting from MIR – see above				
<b>7. If a negative impact has been identified how will you modify it?</b>				
NA				
<b>8. Has there been any consultation on the budget proposal?</b>				
NA				
<b>9. What are the monitoring and review arrangements?</b>				
As above, the MIR consultation on options for LDP will shape proposals and policies in the LDP, and as it becomes clear what the options for LDP are, a further EqIA screening will be undertaken to determine whether the LDP proposals require a full EqIA.				
<b>10. What are the recommendations and further action resulting from this assessment?</b>				

That a further EqIA screening will be undertaken to determine whether the LDP proposals require a full EqIA.
<b>11. If relating to a Budget proposal, please insert summary included in the Budget report below</b>
NA