

Terms & Conditions

Appendix A: Pay and Grading Structure 2022-2023

Version: 1

North Ayrshire Council Pay and grading structure from 01/04/22

Grade	SCP	Hourly Rate W.E.F. 1/4/22	Annual Earnings for 35hrs per week	Annual Earnings for 37hrs per week	Annual Earnings for 38hrs per week
17	111	£38.78	£70,851.06	£74,899.69	£76,924.01
	109	£37.68	£68,841.36	£72,775.15	£74,742.05
	107	£36.64	£66,941.28	£70,766.50	£72,679.10
16	105	£35.57	£64,986.39	£68,699.90	£70,556.65
	103	£34.56	£63,141.12	£66,749.18	£68,553.22
	101	£33.62	£61,423.74	£64,933.67	£66,688.63
15	100	£33.12	£60,510.24	£63,967.97	£65,696.83
	98	£32.17	£58,774.59	£62,133.14	£63,812.41
	96	£31.25	£57,093.75	£60,356.25	£61,987.50
14	95	£30.79	£56,253.33	£59,467.81	£61,075.04
	93	£29.89	£54,609.03	£57,729.55	£59,289.80
	91	£29.01	£53,001.27	£56,029.91	£57,544.24
13	90	£28.57	£52,197.39	£55,180.10	£56,671.45
	88	£27.76	£50,717.52	£53,615.66	£55,064.74
	86	£26.92	£49,182.84	£51,993.29	£53,398.51
12	85	£26.54	£48,488.58	£51,259.36	£52,644.74
	83	£25.77	£47,081.79	£49,772.18	£51,117.37
	81	£25.01	£45,693.27	£48,304.31	£49,609.84
11	80	£24.64	£45,017.28	£47,589.70	£48,875.90
	78	£23.93	£43,720.11	£46,218.40	£47,467.55
	76	£23.21	£42,404.67	£44,827.79	£46,039.36
10	75	£22.88	£41,801.76	£44,190.43	£45,384.77
	73	£22.20	£40,559.40	£42,877.08	£44,035.92
	71	£21.75	£39,737.25	£42,007.95	£43,143.30
	69	£21.14	£38,622.78	£40,829.80	£41,933.30
9	67	£20.57	£37,581.39	£39,728.90	£40,802.65
	65	£20.00	£36,540.00	£38,628.00	£39,672.00
	63	£19.47	£35,571.69	£37,604.36	£38,620.69
	61	£18.93	£34,585.11	£36,561.40	£37,549.55
8	59	£18.40	£33,616.80	£35,537.76	£36,498.24
	57	£17.88	£32,666.76	£34,533.43	£35,466.77
	55	£17.38	£31,753.26	£33,567.73	£34,474.97
	53	£16.91	£30,894.57	£32,659.97	£33,542.68
7	51	£16.45	£30,054.15	£31,771.53	£32,630.22
	49	£16.02	£29,268.54	£30,941.03	£31,777.27
	47	£15.58	£28,464.66	£30,091.21	£30,904.49
	45	£15.17	£27,715.59	£29,299.34	£30,091.21
6	43	£14.78	£27,003.06	£28,546.09	£29,317.61
	41	£14.36	£26,235.72	£27,734.90	£28,484.50
5	35	£13.45	£24,573.15	£25,977.33	£26,679.42
	33	£13.09	£23,915.43	£25,282.03	£25,965.32
4	27	£12.11	£22,124.97	£23,389.25	£24,021.40
	25	£11.81	£21,576.87	£22,809.83	£23,426.32
Real Living Wage*		£10.90	£19,914.30	£21,052.26	£21,621.24

* Real Living Wage £10.90 effective from 22 September 2022
Scottish Local Government Living Wage effective from 1 April 2022 was £10.85