

Terms & Conditions

Appendix A: Pay and Grading Structure 2023-2024

Version: 1.2

North Ayrshire Council Pay and grading structure from 01/04/23

Grade	SCP	Hourly Rate W.E.F. 01/04/23	Annual Earnings for 35hrs per week	Annual Earnings for 37hrs per week	Annual Earnings for 38hrs per week
17	111	£41.44	£75,710.88	£80,037.22	£82,200.38
	109	£40.23	£73,500.21	£77,700.22	£79,800.23
	107	£39.06	£71,362.62	£75,440.48	£77,479.42
16	105	£37.88	£69,206.76	£73,161.43	£75,138.77
	103	£36.74	£67,123.98	£70,959.64	£72,877.46
	101	£35.69	£65,205.63	£68,931.67	£70,794.68
15	100	£35.15	£64,219.05	£67,888.71	£69,723.54
	98	£34.12	£62,337.24	£65,899.37	£67,680.43
	96	£33.14	£60,546.78	£64,006.60	£65,736.50
14	95	£32.65	£59,651.55	£63,060.21	£64,764.54
	93	£31.69	£57,897.63	£61,206.07	£62,860.28
	91	£30.76	£56,198.52	£59,409.86	£61,015.54
13	90	£30.30	£55,358.10	£58,521.42	£60,103.08
	88	£29.44	£53,786.88	£56,860.42	£58,397.18
	86	£28.55	£52,160.85	£55,141.47	£56,631.78
12	85	£28.15	£51,430.05	£54,368.91	£55,838.34
	83	£27.33	£49,931.91	£52,785.16	£54,211.79
	81	£26.52	£48,452.04	£51,220.73	£52,605.07
11	80	£26.13	£47,739.51	£50,467.48	£51,831.47
	78	£25.38	£46,369.26	£49,018.93	£50,343.77
	76	£24.61	£44,962.47	£47,531.75	£48,816.40
10	75	£24.26	£44,323.02	£46,855.76	£48,122.14
	73	£23.54	£43,007.58	£45,465.16	£46,693.94
	71	£23.07	£42,148.89	£44,557.40	£45,761.65
	69	£22.42	£40,961.34	£43,301.99	£44,472.31
9	67	£21.82	£39,865.14	£42,143.15	£43,282.15
	65	£21.21	£38,750.67	£40,964.99	£42,072.16
	63	£20.75	£37,910.25	£40,076.55	£41,159.70
	61	£20.18	£36,868.86	£38,975.65	£40,029.05
8	59	£19.61	£35,827.47	£37,874.75	£38,898.40
	57	£19.05	£34,804.35	£36,793.17	£37,787.58
	55	£18.52	£33,836.04	£35,769.53	£36,736.27
	53	£18.03	£32,940.81	£34,823.14	£35,764.31
7	51	£17.53	£32,027.31	£33,857.44	£34,772.51
	49	£17.07	£31,186.89	£32,969.00	£33,860.05
	47	£16.61	£30,346.47	£32,080.55	£32,947.60
	45	£16.17	£29,542.59	£31,230.74	£32,074.81
6	43	£15.91	£29,067.57	£30,728.57	£31,559.08
	41	£15.46	£28,245.42	£29,859.44	£30,666.46
5	35	£14.47	£26,436.69	£27,947.36	£28,702.69
	33	£14.09	£25,742.43	£27,213.43	£27,948.92
4	27	£13.11	£23,951.97	£25,320.65	£26,005.00
	25	£12.81	£23,403.87	£24,741.23	£25,409.92
Real Living Wage*		£12.00	£21,924.00	£23,176.80	£23,803.20

* Real Living Wage £12.00 effective from 24th October 2023.