

North Ayrshire Council Equality and Children's Rights Impact Assessment Summary Form

This form provides a summary of the e. quality impact assessment carried out in the title heading under item 1. The full assessment form is available on request by emailing the main contact below.

This impact assessment process includes the requirements under Equality Legislation to assess the main activities of the Council against the nine protected characteristics and socio-economic inequalities under the Fairer Scotland Duty; the assessment covers the Rights of Children as per the United Nations Rights of the Child and ask us to consider the implications for our island communities under the Island Proofing section.

1. Policy/Strategy or Programme Details

1.a Policy Title - **Review early years parenting programmes**

1.b Policy Lead Officer – Andrew McClelland

1c. Contact Telephone – 01294 324413

1.d Contact Email – andrewmcclelland@north-ayrshire.gov.uk

1.e Others Involved – Lynn Taylor (Senior Manager Infrastructure & Resources), Alison Mair (Business Manager)

2. Summary of Policy Aims

Review and consolidate various early years parenting programmes, to create more integrated programme proposals. This will result in current individual teams being combined and therefore a more integrated service.

3. Key Equality Related issues arising from the assessment

3.a Summary of Impacts on Equality Protected Groups

The parenting programmes service will bring together teams into one and provide a more integrated service. This may impact on parents/carers of young children and how the service is provided.

3.b Summary of Children's Rights and Wellbeing indicators

28 - right to education:

'Children and Young People have the right to' have an education. In Scotland education is free and children three years old are entitled to a free nursery place.

Only children whose parents attend the parenting classes will be affected – positively. There could be possible positive and negative impacts on children, depending on how parenting programmes are currently accessed and how these will be provided in future for their parent/carers.

3.c Summary of Fairer Scotland Duty

There is no impact on the Fairer Scotland Duty.

3.d Summary of Island Proofing

There is no impact on Island Proofing.

3.e Other

Not applicable

4. Impacts on the Three Key Needs of the Equality Duty

- The policy will be implemented in a fair and equitable way for all our parents/carers who wish to be included in parenting programmes.
- Opportunities will be available for all parent/carers to access the service and support will be provided to parent/carers where required.
- The parenting programmes will support all families, regardless of their circumstances and by providing a more integrated service, the support required will be more focused to their needs.

5. Summary of any engagement or consultation processes where applicable

Support for families remains a significant priority for the service. This re-design of parenting programmes will result in a more integrated service, therefore, there will be consultation with families with regard to procedures and guidance for the integrated service prior to implementation.

6. Recommendations and Outcome from the assessment

The parenting programmes being integrated into one service provision will require small adjustments to procedures which will ensure there is one consistent approach, this will make it clearer and simplify the process for parent/carers to access the service.

7. Head of Service

Andrew McClelland

8. Date of Assessment

25 February 2021