

North Ayrshire Council Equality and Children's Rights Impact Assessment Summary Form

This form provides a summary of the e. quality impact assessment carried out in the title heading under item 1. The full assessment form is available on request by emailing the main contact below.

This impact assessment process includes the requirements under Equality Legislation to assess the main activities of the Council against the nine protected characteristics and socio-economic inequalities under the Fairer Scotland Duty; the assessment covers the Rights of Children as per the United Nations Rights of the Child and ask us to consider the implications for our island communities under the Island Proofing section.

1. Policy/Strategy or Programme Details

1.a Policy Title - **Review of Daycare and Childminding Service.**

1.b Policy Lead Officer – Andrew McClelland (Head of Service)

1c. Contact Telephone – 01294 324413

1.d Contact Email – andrewmclelland@north-ayrshire.gov.uk

1.e Others Involved – Lynn Taylor (Senior Manager – Infrastructure & Resources), Alison Mair (Business Manager)

2. Summary of Policy Aims

A review of the Daycare and Childminding service will be undertaken with a view to reducing overall costs through refinement of the referral pathway to deliver the right services at the right time.

3. Key Equality Related issues arising from the assessment

3.a Summary of Impacts on Equality Protected Groups

The service provision will run in a more efficient manner through a more effective monitoring and review process. However, the reduction in costs to run the service could result in requests for day care or childminding not being able to be fulfilled as a result of availability. We cannot say this. The reduction in costs will be achieved because it is anticipated that children and families will be provided with a more tailored service that is more closely aligned to their needs and therefore consume less of the day care service.

3.b Summary of Children's Rights and Wellbeing indicators

Wellbeing Indicator e.g. safe, healthy

29 - goals of education:

'Children and Young People have the right to' learn and develop their skills and personality fully, teach them about their own and other people's rights and prepare them for adult life.

Children and families will be positively impacted because they will receive a more tailored provision that is sighted on achieving the identified outcomes. Close monitoring will ensure progress is achieved.

3.c Summary of Fairer Scotland Duty

There is no impact on the Fairer Scotland Duty.

3.d Summary of Island Proofing

There is no impact on Island Proofing.

3.e Other

Not applicable.

4. Impacts on the Three Key Needs of the Equality Duty

- The policy will be the same for all parent/carers wishing to utilise the service, with a criteria-based allocation process.
- Parent/carer engagement in relation to the services being provided will ensure there is equality of opportunity for all.
- The criteria-based process will ensure that people who share a protected characteristic are treated equally.

5. Summary of any engagement or consultation processes where applicable

There has been a benchmarking exercise with other Local Authorities in relation to the daycare services and child minding services they provide.

6. Recommendations and Outcome from the assessment

The childminding and day care service will be provided to a more targeted group and there may be adjustments to the duration of service provision. However, monitoring and review procedures may identify both positive and negative outcomes, actions will be put in place to address any issues to ensure continuous improvement.

7. Head of Service

Andrew McClelland

8. Date of Assessment

25 February 2021