

North Ayrshire Council Equality & Children's Rights Impact Assessment (Screening Form)

This screening form encompasses key pieces of legislation that require the Council to assess its activities against.

- The Public Sector Equality Duty requires that we demonstrate that we are making decisions in a fair, transparent and accountable way. The Council must show that it has considered the needs and rights of people with protected characteristics.
- Where decisions affect young people, we must consider the 'Rights of the Child', under the United Nations Convention on the Rights of the Child (UNCRC).
- We must consider the Socio-Economic Impact under the Fairer Scotland Duty.
- Will any of our Islands be impacted differently from the mainland under the Island's Act?
- Will 'consumers' of our Services be impacted through the Consumer Duty?

The various duties require that the Council assesses the 'impact' of proposals thoroughly before any decisions are taken. This should be proportionate to the decision that is being made.

This form should assist in assessing whether a full impact assessment is required.

1. Proposal

Title: Managing Persistent Organic Pollutants within Waste Upholstered Domestic Seating.

Budget reference number and heading if appropriate:

BID/PL/25/03 (Budget Pressure)

Amount (£) of saving if appropriate:

£179,805 budget pressure in 2025/26

Service: Neighbourhood Services - Waste Resources

Lead Officer: David Mackay, Senior Manager

Others Involved: Thomas Reaney, Head of Neighbourhood Services

Date Completed: 12 November 2024

2. What are the main aims of the proposal?

This budget pressure relates to future unavoidable costs for the management of household waste furniture that contains Persistent Organic Pollutants (POPs), in the form of flame-retardant materials. The Scottish Environment Protection Agency

(SEPA) published guidance in September 2023 that requires a change to the way that waste upholstered domestic seating items (WUDS) (sofas, chairs etc.) containing POPs is managed. The guidance requires a different collection and disposal process to be implemented.

3. What data, research or other evidence was used for this screening?

Detailed budget forecasting and cost modelling was conducted to estimate the anticipated additional net annual cost of implementing separate collections of Waste Upholstered Domestic Seating containing Persistent Organic Pollutants.

4. Screening questions

Does the proposal affect service users, employees or the wider community and specifically to services that are known to being important to particular protected groups?

No

Does the proposal have any relevance for Human and/or Children's Rights? (please see guidance)

No

Is it a major proposal, significantly affecting how services are delivered or how other organisations operate?

No

Does it relate to an area where there are known inequalities or has significant potential for reducing inequalities or improving outcomes?

No

5. Impact

Protected Group	Positive Impact	Negative Impact	Neutral Impact	Comments
Age (young**/old people)	No	No	Yes	No impact.
Disability (Physical & learning)	No	No	Yes	No impact.
Gender Re-assignment	No	No	Yes	No impact.
Pregnancy & Maternity	No	No	Yes	No impact.
Race & ethnic origin	No	No	Yes	No impact.
Religion or belief	No	No	Yes	No impact.
Sex	No	No	Yes	No impact.
Sexual Orientation	No	No	Yes	No impact.
Care Experienced	No	No	Yes	No impact.
Other (Poverty, homelessness, rural, carers, part-time workers, etc)	No	No	Yes	No impact.
Fairer Scotland Duty	No	No	Yes	No impact.
Human Rights	No	No	Yes	No impact.

6. The Fairer Scotland Duty – (reducing the socio-economic impact of our policies, strategies and budget decisions)

Does the proposal have any negative (or potential) positive impacts that need to be explored in more detail? (please provide brief summary)

No, there are no impacts that need explored.

7. Island Proofing – Are there any special considerations for the island communities within North Ayrshire?

No.

8. Consumer Duty – Is your proposal a decision that will impact on consumers? (definition of consumer is – an individual or a small business that purchases, uses or receives goods or services in Scotland, that are supplied either by a business or a public body – please see [What is the Consumer Duty](#))

No, the decision will not impact on consumers.

9. Have any cross-cutting impacts been identified from other Council Services or Partner Agencies (multiple discrimination or accumulated effects of multiple proposals)?

No cross-cutting impacts identified.

10. If a negative impact has been identified, how will you modify it?

No negative impact identified.

11. Has there been any consultation on the (budget) proposal with any protected characteristic groups or other services or partner organisations?

Not at this time, however Elected Members have been engaged as part of the budget setting process.

12. What are the monitoring and review arrangements?

The waste and recycling budgets, including contract expenditure are continuously monitored and budget updates and variances are reported to Cabinet.

13. What are the recommendations and further action resulting from this Equality Screening? (please explain)

Screening Only

A screening assessment only has taken place at this time, as no negative impact is anticipated on any of the protected equality groups.

Version: 6.0

14. Authorisation

Policy Lead/Manager: David Mackay, Senior Manager

Date: 12 November 2024

Head of Service: Thomas Reaney, Head of Neighbourhood Services

Date: 12 November 2024

*If relating to a Budget proposal, the Full ECRIA should be attached to Committee Report and published on the Council's external website Equality pages

**If a potential impact is identified for people under the age of 18, the CRIA screening questions in Appendix 1 should be answered

Appendix 1 – Children’s Rights Impact Screening Form

1. What aspects of the policy/measure will affect children and young people?

(The articles of the [UNCRC](#) and the [wellbeing indicators](#) under the Children and Young People (Scotland) Act 2014 apply to all people under the age of 18, including non-citizen and undocumented children and young people).

The proposed budget pressure will not impact on children and young people.

2. What likely impact (direct or indirect) will the policy have on children and young people – considering any positive, negative or neutral impacts?

(**Direct** impact, where changes directly impact the young person, for example, education, child protection etc. or

Indirect Impact, where although not directly aimed at young people, will still have an impact, for example, welfare reforms, parental leave, housing supply etc.)

The proposed budget pressure will not impact on children and young people.

3. Are there any particular groups of young people who are more likely to be affected than others?

(‘Children’ can refer to individuals, groups or children in general, and can also be related to the range of characteristics under the Equality Act – disability, race, religion or belief, sex, sexual orientation. It also includes those that are eligible for special protection, including pre-school children, children in hospitals, rural areas, looked after children, victims of abuse, young people who offend, child asylum seekers, children living in poverty)

The proposed budget pressure will not impact on children and young people.