

Corporate Services

Chief Executive - Elma Murray

Salary - £126,597



The Chief Executive is the Council's most senior officer with ultimate responsibility for delivering a vast range of services to the people of North Ayrshire.

Overseeing policy and reform, economic development, human resources and communications, the Chief Executive is also the Council's point of contact in the event of a major emergency and acts as the Returning Officer during elections.

Solicitor to the Council - Ian T Mackay

Salary - £88,701



The Solicitor to the Council is the most senior legal officer and oversees the Council's Corporate Services.

The Council's team of legal professionals advise the planning and licensing committees when they hear applications on building works, alcohol and taxi licenses. They also run the Council's main regulatory services: environmental health, trading standards and building control. The Solicitor to the Council also has responsibility for overseeing the Council's IT and Customer Service functions.

J Murray Macfarlane – Head of Human Resources

Salary - £80,307



The Head of Human Resources manages the council's workforce of around 7,000 members of staff and oversees personnel issues including:

- Employee Relations
- Employee Resourcing
- HR Policies & Strategy
- Employee Learning & Development
- Health & Safety
- Occupational Health & Welfare

Jim Montgomery – General Manager of Policy and Service Reform

Salary - £63,555



It is essential that the Council delivers services in an effective, efficient and accountable manner. The General Manager of Policy and Service Reform is responsible for:

- Policy & Performance
- Community Planning
- Change Programme
- Communications
- Civil Contingencies Planning
- Committee Services
- Council Officers