

# Organisational Structure



**NORTH AYRSHIRE**  
COUNCIL

Cunninghame House  
Irvine KA12 8EE

Telephone: 0845 603 0590  
Fax: 01294 324114  
Web: [www.north-ayrshire.gov.uk](http://www.north-ayrshire.gov.uk)



**NORTH AYRSHIRE**  
COUNCIL

# North Ayrshire Council - Chief Officers

## Chief Executive's



### Chief Executive

**Elma Murray**

Head of Paid Service | Provides Leadership for the Council | Ultimate Responsibility for the Delivery of all Services | Oversees Policy & Service Reform | Economic Development | Human Resources | Communications | Point of contact in the event of a major emergency and Returning Officer for elections.



### General Manager Policy & Service Reform

**Jim Montgomery**

Policy & Performance | Community Planning | Change Programme | Communications | Civil Contingencies Planning | Committee Services | Council Officers |



### Manager Economic Development

**Alex Anderson**

Business Advisory Services | Business Support - Grants/Loans | Area Regeneration | Employability Support Programmes | EU/External Funding Support | Tourism Support & Development |



### Head of Human Resources

**J Murray Macfarlane**

Human Resources Policies & Strategy | Employee Relations | Employee Resourcing | Employee Learning & Development | Health & Safety | Occupational Health & Welfare | Printing Services |

## Education & Skills



### Corporate Director - Education & Skills

**Carol Kirk**

Leadership & Co-ordination | Policy | Corporate Management Team | Community Planning Partnership | Reports to Committees | Integrated Children's Services | Equalities | LNCT |



### Head of Logistics & Infrastructure

**Mark Armstrong**

Financial Resources - Revenue Budgets, Devolved School Management, Client Role (DSO/DLO), Contract Compliance | Procurement | Human Resources - Staffing | Capital Programme | School Transport | Health & Safety | School Provision | Placing Requests | Information & Communications Technology |



### Head of Education (3-18)

**Mary Docherty**

Learning 3-18 | Curriculum for Excellence | School Improvement Services | Specialist Provision | Psychological Service | Pupil Support Service | Child Protection | Early Years Framework 0-6 | MCMC | Parental Partnerships |



### Head of Community & Culture

**Audrey Sutton**

Community Capacity Building | Community Learning & Development | Community Halls & Centres | Library & Information Service | Arts & Cultural Services | Museums & Heritage | Sports/Physical Activity | Leisure | Children's Outreach Service | Country Parks | Outdoor Education |

## Social Services & Health



### Corporate Director - Social Services & Health

**Iona Colvin**

Leadership & Co-ordination | Policy | Reports to Committee | Partnership Working | Health Inequalities | Chief Social Work Officer | Professional Governance |



### Head of Children, Families & Criminal Justice

**Sheena Gault**

Assessment & Care Management for Vulnerable Children | Residential & Day Care Provision for Children & Young People | Fostering & Adoption Services | Criminal Justice Social Work Services | Family Support Services | Welfare Rights | Reception Services |



### Head of Community Care & Housing

**Olga Clayton**

Strategic Housing & Development | Safer Communities | Housing Management | Tenant Participation | Homelessness | Assessment & Care Management for Vulnerable Adults | Residential & Day Care Services for Older People & Adults | Adult Services - Addiction, Independent Living, Learning Disability, Mental Health | Care at Home Services | Private Sector Housing |



### Head of Finance & Performance

**Lisbeth Raeside**

Finance Management | Performance Management | Risk Management | Workforce Planning | Systems | Continuous Improvement Initiatives |

## Finance & Infrastructure



### Corporate Director - Finance & Infrastructure

**Laura Friel**

Leadership & Co-ordination | Strategic Management | Policy & Planning | Chief Financial Officer |



### Head of Finance

**Yvonne Baulk**

Budget Construction & Monitoring | Capital Programme & Funding | Audit | Payroll | Revenues (Council Tax, Rates, Debtors & Benefits) | Treasury Management | Procurement & Creditors, Cash & Banking, Insurance & Risk Management |



### Head of Environment

**Craig Hatton**

Building Services | Waste Management | Streetscene Services - Street & Beach Cleaning, Public Conveniences, Maintenance of Public Open Spaces, Maintenance of Cemeteries, Play Parks, Bereavements | Facilities Management - Building Cleaning, Catering, Janitors, School Crossing Patrols | Internal Transport |



### Head of Infrastructure & Design

**Angus Bodie**

Estates | Roads Maintenance & Design | Lighting | Traffic | Road Safety | Flood Prevention | Energy Management | Housing and Property Maintenance | Asset Management | Architectural Services | Quantity Surveying | Engineering | Transportation | Private Sector Housing Grants |

## Corporate Services



### Solicitor to the Council

**Ian T Mackay**

Legal and Licensing | Registration Services | ICT & Customer Services | Planning Services | Protective Services |

# North Ayrshire Council – Chief Officers

## Chief Executive's

### Chief Executive

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### General Manager Policy & Service Reform

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### Head of Human Resources

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## Social Services & Health

### Corporate Director (Social Services & Health)

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### Head of Community Care & Housing

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### Head of Children, Families & Criminal Justice

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### Head of Finance & Performance

#### Lisbeth Raeside

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## Education & Skills

### Corporate Director (Education & Skills)

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### Head of Education (3-18)

#### Mary Docherty

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### Head of Logistics & Infrastructure

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### Head of Community & Culture

#### Audrey Sutton

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## Finance & Infrastructure

### Corporate Director (Finance & Infrastructure)

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### Head of Environment

#### Craig Hatton

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### Head of Infrastructure & Design Services

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